

Coaching Skills for Managers



Develop your people to be the best they can be

OVERVIEW

When applied well, delegated tasks and coaching are both hugely impactful learning tools that provide staff with high value support. Add effective delegation and coaching to your manager's tool kit and watch your team members develop and be empowered.

Prepare to be a Coach Manager

- Discovering what your natural management style is
- Understanding high value support and the benefit it brings

Delegating for Development

- Using a structured approach to delegation
- Identifying suitable work tasks or projects to delegate
- Communicating the delegated task & removing hurdles
- Providing support throughout the task

Coaching for Development

- Using open and probing questions to engage and develop individuals
- Holding a successful coaching discussion
- Encouraging your staff to set relevant and realistic goals
- Generating options and the best way forward
- Helping your employee to be positive about challenges and learning from them
- Developing staff resistant to learning and change

Coaching for Performance

- Addressing performance issues using a coaching approach
- Selecting effective learning and development activities
- Recognising and rewarding learning

DURATION

1 day

→ [Enquire for Private Delivery](#)

DELIVERY MODES

- ✓ Scheduled workshop
- ✓ Onsite workshop
- ✓ Webinar

PRE-REQUISITES

None

AUDIENCE

Supervisor | Manager

CORE COMPETENCIES

- ✓ Management
- ✓ Leadership
- ✓ Communications
- ✓ Performance Management

OUR EXPERTISE

Linked Training are experts in bringing real improvement to individuals, Government and Non-Government clients. Our skill is developing training content that supports both individual development and business objectives. We utilise the power of layered learning and experiential practice to fully engage and provide motivation to continuously improve.

CUSTOMISE

We can customise! We work closely with you to understand the organisation focus on development, the required business outcomes, corporate policy and industry compliance, and your customer's needs.

BOOK NOW

→ [Click Here](#)

Or call **02 8824 4677**
for more information



Linked Training
the experts

Email: info@LinkedTraining.com.au

Web: www.LinkedTraining.com.au